

BIOFARM'S EXECUTIVE MANAGEMENT TEAM PRESENTATION

Cătălin Constantin VICOL – General Manager

Age: 46 years old

Date of joining the current position within Biofarm S.A.: 15.11.2018

Cătălin Vicol took over the management of Biofarm S.A. as the General Manager starting with 15.11.2018.

Cătălin Vicol has been active in the pharma market for over 15 years. He managed the local branch of Walmark between 2008 and 2016, and since 2010, he held the position of Regional Manager as well, being responsible for Romania, Bulgaria, Hungary and Moldova. For two years, he has been General Manager of Air Liquide Vitalaire Romania, one of the largest companies on the market for respiratory medical services and home medical devices.

Cătălin Vicol contributes to the development of Biofarm S.A. and to the achievement of company's objectives through proven skills throughout his career in the area of business strategy, process optimization and people management.

Mihai ZOESCU – Chief Financial Officer

Age: 41 years old

Date of joining the current position within Biofarm S.A.: 18.01.2021

Mihai Zoescu coordinates the Financial – Accounting, Human Resources, Legal Office, IT, Controlling & Reporting and Internal Controls Departments of Biofarm S.A.

In his role, Mihai is in charge with improving the financial and controlling environment within the company. Mihai Zoescu is involved in the standardization and improvement of internal financial and control processes for maximizing the company's performances, to reduce risks and to ensure the compliance with the internal policies and procedures. He brings more than 17 years of work experience in the financial audit departments, internal audit, internal control, transaction assistance, mergers and acquisitions, investigations, management and financial consultancy with companies such as KPMG Romania where he had exposure to various business sectors: food supplement production, pharma distribution and retail, medical services, media and advertising, agriculture or construction materials. He holds a Master's Degree in Finance Insurance, Banking and Stock Exchanges from the Bucharest Academy of Economic Studies, CAFR and ACCA certification.

Ioana GORĂNESCU - Marketing Manager

Age: 41 years old

Date of joining the current position within Biofarm S.A.: 21.01.2019

Ioana leads the Marketing Department within Biofarm S.A., contributing to the development of Marketing and Communications strategies of renowned brands from the company portfolio, as well as to the identification of new market opportunities. The previous experience, of over 16 years helps her, together with the team that she leads, to achieve the company's growth objectives. She has a Master's Degree in Marketing and Business Communication from the Bucharest Academy of Economic Studies and has a Bachelor's Degree in Social Economic Statistics.



Dragoş MOISE – Trade Manager

Age: 41 years old

Date of joining the current position within Biofarm S.A.: 21.01.2019

Dragoş leads the Trade Department (Trade Marketing, Key Account & Distributors) within Biofarm S.A., developing the company's Trade and Sales strategies concerning the sales with Distributors and from Distributors to national chain type and independent pharmacies. His previous experience, of over 20 years in large multinational and local companies, with strong brands and market leaders in different segments, such as Unilever, Scandia Food and Walmark Romania, help him that, together with the team that he coordinates, to reach the company's growth objectives. Dragoş is licensed in Mechanical Engineering, studies graduated within the Ovidius University of Constanţa.

Dănuţ IORGA – Field Force Manager

Age: 50 years old

Date of joining the current position within Biofarm S.A.: 21.01.2019

Dănuţ coordinates the sales and medical promotion teams within Biofarm S.A., teams whose objective is to reach the sales figures in pharmacies - the Sales team, respectively the market share targets for the brands in medical promotion - the Medical Promotion team. Licensed engineer of TCM (Machine Building Technology) Iaşi Faculty, Dănuţ has built a career in sales since his first years of activity, accumulating an experience of over 25 years, of which 22 years in management positions, the experience accumulated both in FMCG - 12 years - as well as in Pharma - 13 years - developing his area of expertise both in the sales area and in the medical promotion field.

Monica Claudia MATEI – Chief Accountant

Age: 41 years old

Date of joining the current position within Biofarm S.A.: 09.05.2016

Claudia holds the position of Chief Accountant within the Financial-Accounting Department since 2016, and together with the team she coordinates, ensures that all the financial-accounting activities of Biofarm S.A. are carried out both in compliance with the company's internal procedures and with the applicable tax regulations.

Claudia is a graduate of the Bucharest Academy of Economic Studies and a CECCAR member. Her experience, accumulated in the financial accounting field in multinational companies and in various fields of activity (food production, pharma distribution) since 2002, allows her to contribute to the company's performance.



Petruța STOICESCU – Manufacturing Manager

Age: 54 years old

Date of joining the current position within Biofarm S.A.: 01.06.1998

Petruța Stoicescu started her career at Biofarm S.A. in 1990. Since 2008, she manages the Production department, and starting from 2012, she also coordinates the Supply department. Petruța Stoicescu attended the courses of the Faculty of Chemical Technology within the University of Bucharest, Macromolecular Compounds Technology section.

Maria BOGDE - Human Resources Manager

Age: 43 years old

Date of joining the current position within Biofarm S.A.: 02.04.2018

Maria leads the HR Department within Biofarm S.A. since April 2018 where, together with her team, contributes to the improvement of HR processes and policies, to the identification of new talents within the company's teams, to the development of programs that help retain and motivate employees, but also other HR projects that help performance and development.

Licensed in Sociology – Psychology and having a Master's Degree in Human Resources, Maria Bogde began her career in HR since 2006, working in different business fields, the last 7 years before Biofarm being also in the Pharma field, within Prismus International.

Daniel CONSTANTIN – Legal & IR Manager

Age: 39 years old

Date of joining the current position within Biofarm S.A.: 19.08.2019

Daniel Constantin coordinates the Legal & IR Department of Biofarm S.A. since August 2019. He has a Law degree and is a member of the Bucharest College of Legal Advisers.

He has been active in the legal field since 2004, and since 2013 and until now, in the pharma market, a period in which he was exposed to various situations, specific to this industry (especially in the following areas: legal, compliance, data protection, competition, corporate affairs).

His role within the company is to coordinate the main activity areas of the department (commercial, personal data protection, corporate governance, intellectual property), thus contributing to Biofarm S.A. business sustainability.



Lucian BOGACIU – Administrative Manager

Age: 47 years old

Date of joining the current position within Biofarm S.A.: 01.01.2020

Lucian Bogaciu took over the coordination of the Administrative Department of Biofarm S.A. in January of 2020.

Lucian graduated the Bucharest Faculty of Civil, Industrial and Agricultural Buildings in 1996 and since then, he was active in the constructions field, coordinating activities of design, authorisation and execution of works.

Immediately after graduating the faculty, he was involved in the development of the Vodafone mobile network in Bucharest, he coordinated for two years the activities of Czech Republic branch and since 2000 and until 2008 he worked as a Real Estate Project Manager within Orange Romania SA.

As Administrative Manager within Biofarm S.A., Lucian has the mission to offer technical and administrative support for all company's departments, thus contributing to reaching the company objectives.

Marcela GHERGHESCU - Quality Manager

Age: 50 years old

Date of joining the current position within Biofarm S.A.: 15.10.2020

Marcela graduated in 1994 from the University Politehnica, Specialization in "Organic Chemical Engineering", and in 2004 she graduated from the Faculty of Pharmacy, within the Carol Davila University. Being further focused on her professional development, she followed a series of Courses and Certifications in the field.

Marcela returns to Biofarm, after 7 years, as Quality Manager and will coordinate the Quality Assurance and Quality Control Departments.

Throughout her career she has accumulated over 25 years of experience in companies such as: Sandoz, Rompharm Company, Labormed, Ozone Laboratories, where she has held, at a time, roles such as: Quality Assurance Manager, Technology Transfer Manager, GMP Quality Assurance Manager. During 1995-2007 she was part of the Biofarm team, successfully occupying the positions of Manufacture Director, Manufacture Manager and Head of Liquid Forms Flow.

