Surname/Name	**SEBASTIAN SZYMANEK**
Date of birth	22.12.1970
Age	55 years old
Professional Qualifications	1995 - Graduate of the Faculty of Pharmacy, University of Wrocław
	1998-1999 & 2008-2009 - Wrocław University of Economics and Business
	2013 – London Business School
Professional Experience	1996 – 2007 – Management and commercial positions in AstaMedica, Lekam, Fournier and AstraZeneca
	2007 – 2014 – Senior commercial leadership positions within Polpharma Group
	2014 – 2017 – General Manager Poland, Polpharma
	2017 – March 2021 – President of the Management Board, Polpharma Trade Office
	September 2021 – present – President of the Management Board, Zakłady Farmaceutyczne Polpharma S.A.
	January 2026 – present – Chief Executive Officer, Polpharma Group
	Member of supervisory boards and governing bodies of pharmaceutical companies
	Extensive experience in commercial management, strategic growth, organizational transformation, corporate governance and international business development
Date since holding the position	Appointed as a Biofarm Board Member on July 20th 2026
Independence and executive/non-executive	Non-executive, non-independent Member of the

role within the Board of Directors	Board of Directors
Committee Membership	N/A