Cătălin Constantin VICOL – Chief Executive Officer

Age: 51 | Date appointed: November 15, 2018

Cătălin Vicol has been Chief Executive Officer of Biofarm S.A. since November 15, 2018. He has over 20 years of experience in the pharmaceutical industry, having held leadership roles at both local and regional levels. Between 2008 and 2016, he led the Romanian subsidiary of a multinational company active in the Consumer Healthcare (CHC) sector, and starting in 2010 he also held the position of Regional Director, being responsible for Romania, Bulgaria, Hungary, and Moldova.

For a period of two years, he was Chief Executive Officer of one of the largest companies operating in the respiratory medical services and home medical devices market.

Within Biofarm S.A., he contributes to the company's development and the achievement of its objectives through his proven competencies in business strategy, process optimization, and people management.

Mihai ZOESCU – Chief Financial Officer

Age: 46 | Date appointed: January 18, 2021

Mihai Zoescu oversees within Biofarm S.A. the Financial–Accounting, Human Resources, Controlling & Reporting, Legal, Investor Relations, and IT functions. In this role, he is responsible for strengthening the company's financial and internal control environment.

He is actively involved in the standardization and improvement of financial processes and internal control mechanisms, with the objective of maximizing company performance, reducing risks, and ensuring compliance with internal policies and procedures.

He brings more than 19 years of experience in financial audit, internal audit, internal control, transaction support (mergers and acquisitions), investigations, and financial and management consulting, gained within one of the "Big 4" audit and consulting firms. Throughout his career, he has been exposed to a wide range of industries, including dietary supplements manufacturing, pharmaceutical distribution and retail, medical services, media and advertising, agriculture, and construction materials.

He holds a Master's degree in Finance, Insurance, Banking and Stock Exchanges from the Bucharest University of Economic Studies, as well as professional certifications (CAFR and ACCA).

Mirel FLORICĂ – Industrial Operations Director

Age: 57 | Date appointed: September 1, 2023

Mirel Florica coordinates the Industrial Operations Division within Biofarm S.A. With over 28 years of experience in the pharmaceutical industry, during which he held multiple leadership

roles, he contributes to the development and consolidation of all industrial operations of the company.

In this role, he is responsible for substantiating annual production plans, implementing the development and modernization strategy of the two manufacturing sites, as well as optimizing investments across multiple areas, including production, quality, technical operations, research and development, planning, supply, warehousing, environmental protection, and occupational health and safety.

He also coordinates digitalization initiatives within industrial operations, with the objective of increasing efficiency and organizational performance.

He is a graduate of the Faculty of Industrial Chemistry at the Polytechnic University of Bucharest and holds an Executive MBA diploma awarded by ASEBUSS (The Institute for Business and Public Administration Bucharest).

Ioana GORĂNESCU – Marketing Manager

Age: 46 | Date appointed: January 21, 2019

Ioana leads the Marketing Department within Biofarm S.A., contributing to the development and implementation of marketing and communication strategies for the well-known brands in the company's portfolio, as well as to the identification of new market opportunities.

Her previous experience of over 16 years supports her, together with the team she leads, in achieving the company's growth objectives.

She holds a Master's degree in Marketing and Business Communication from the Bucharest University of Economic Studies, is a graduate in Socio-Economic Statistics, and holds an MBI diploma from City University of Seattle.

Dragoș MOISE – Trade Manager

Age: 47 | Date appointed: January 21, 2019

Dragoș leads the Trade Department (Trade Marketing, Key Account & Distributors) within Biofarm S.A., developing the company's trade and sales strategies regarding sales to distributors and from distributors to both national pharmacy chains and independent pharmacies.

His previous experience of over 20 years in multinational and large local companies, with strong brands and market leaders in Pharma and FMCG, supports him, together with the team he coordinates, in achieving the company's growth objectives.

He holds a degree in Mechanical Engineering from Ovidius University of Constanța.

Dănuț Cristinel IORGA – Field Force Manager

Age: 55 | Date appointed: January 21, 2019

Dănuț Cristinel Iorga coordinates within Biofarm S.A. the Sales and Medical Promotion Field Force teams, which have as main objectives achieving sales figures in pharmacies – for the Sales team, respectively achieving market share targets for the brands under medical promotion – for the Medical Promotion team.

A graduate of the TCM Faculty in Iași, Dănuț built his career in sales from the early stages of his professional activity, accumulating over 25 years of experience, of which 22 years in management positions. His experience spans both FMCG – 12 years – and Pharma – over 13 years – allowing him to develop strong expertise in both sales and medical promotion.

Petruța STOICESCU – Manufacturing Manager

Age: 59 | Date appointed: November 1, 1990

Petruța Stoicescu started her career within Biofarm S.A. in 1990, having a consistent contribution to the development of the company's production operations. Since 2008, she has been leading the Production Department, ensuring the efficient integration of operational flows.

Through her accumulated experience and deep understanding of internal processes, she contributes to optimizing production activities and ensuring operational continuity, supporting both performance and stability of the production chain.

She is a graduate of the Faculty of Chemical Technology within the University of Bucharest, specializing in the Technology of Macromolecular Compounds.

Cristina DIACONESCU – Quality Manager & Qualified Person

Age: 58 | Date appointed: October 10, 2022

Cristina Diaconescu coordinates the Quality Unit within Biofarm S.A., being responsible for Quality Assurance and Quality Control activities. With over 30 years of experience in the pharmaceutical industry, gained across areas such as manufacturing, marketing and sales, research and development, and quality, she contributes, together with her team, to the development and implementation of quality standards across all company processes.

She is a chemical engineer, a graduate of the Faculty of Industrial Chemistry within the "Gheorghe Asachi" Technical University of Iași, and holds an MBA diploma from the same university.

Gheorghe PACEA – Technical Manager

Age: 60 | Date appointed: October 2, 2023

Gheorghe Pacea coordinates the Technical Unit, covering equipment maintenance and utilities management activities. With over 35 years of experience in the technical field, including more than 16 years in the pharmaceutical industry, he ensures, together with his team, the efficient and continuous operation of the company's technical infrastructure.

He graduated from both the Faculty of Mechanics and the Faculty of Energetics and also holds a Master's degree in Energetics from the Polytechnic Institute of Bucharest.

Alina Valentina COVACI – Pharmacovigilance, Medical & Regulatory Affairs Manager

Age: 49 | Date appointed: August 2, 2019

Alina Covaci has been coordinating the Pharmacovigilance, Medical and Regulatory Affairs Department within Biofarm S.A. since December 2020. She began her collaboration with the company in August 2019 and currently, together with her team, contributes to the improvement and development of processes within her areas of expertise: Regulatory Affairs, Pharmacovigilance, and Medical.

She is a senior clinical pharmacist and a graduate of the Faculty of Pharmacy within the "Carol Davila" University of Medicine and Pharmacy in Bucharest (class of 2000). Throughout her career, she has consistently invested in her professional development by attending courses and obtaining certifications in her field, contributing to her expertise in Regulatory Affairs, Pharmacovigilance, Medical, GMP, and GDP activities within the companies where she previously worked.

Monica Claudia DOBRIȘAN – Chief Accountant

Age: 46 | Date appointed: May 9, 2016

Claudia has held the position of Chief Accountant within the Financial–Accounting Department since 2016. Together with the team she coordinates, she ensures that all financial and accounting activities of Biofarm S.A. are carried out accurately and in compliance with both internal company procedures and applicable fiscal regulations.

She is a graduate of the Bucharest University of Economic Studies and a member of CECCAR. Her experience, accumulated since 2002 in multinational companies across various industries, including food production and pharmaceutical distribution, enables her to contribute to the company's financial performance.

Mariana BOGDE – Human Resources Manager

Age: 48 | Date appointed: April 2, 2018

Mariana Bogde has been leading the Human Resources Department of Biofarm S.A. since April 2018, being responsible for defining and implementing the HR strategy in alignment with the company's business objectives.

Together with her team, she contributes to the optimization of HR processes and policies, focusing on talent attraction and integration, organizational development, and creating a work environment that supports performance and employee engagement.

She coordinates initiatives in recruitment, retention, and development, as well as projects aimed at strengthening organizational culture, with the objective of increasing efficiency and supporting the company's strategic goals. Through her approach, she ensures alignment between people and the company's development direction and contributes to sustainable performance growth.

She holds a degree in Sociology–Psychology and a Master's degree in Human Resources Management. She started her career in HR in 2006, gaining experience across various industries, including 7 years in the pharmaceutical sector prior to joining Biofarm.

Diana Maria VIZITIU – Controlling & Reporting Manager

Age: 41 | Date appointed: October 15, 2018

Diana Vizitiu has been coordinating the Controlling & Reporting Department within Biofarm S.A. since October 2018, being responsible for the development and management of internal financial reporting.

Together with her team, she ensures the accuracy of financial data and provides relevant analyses that support the company's business decisions.

In her day-to-day activity, she focuses on continuously improving the use of data and on automating data collection and analysis processes, aiming to increase efficiency and the quality of financial information.

She holds a degree in Accounting and Financial Audit and a Master's degree in Financial Analysis and Valuation from the Bucharest University of Economic Studies. She began her career in 2006, gaining experience in financial consulting, audit, and clinical studies.

Tatiana PATOI – Export Manager

Age: 46 | Date appointed: October 7, 2005

Tatiana Patoi has been active in the pharmaceutical industry since 2004 and joined Biofarm S.A. in 2005. Since 2007, she has been leading the Export Department, being responsible for the development and management of the company's operations on international markets.

In this role, she contributes to expanding the company's global presence, manages relationships with international partners, and supports the growth of export sales, while ensuring compliance with the specific requirements of each market.

She is a graduate of the Faculty of International Relations and Political Sciences within the State University of the Republic of Moldova and holds a Master's degree in Political Science from the National School of Political and Administrative Studies in Bucharest (2004).

Daniel Valentin CONSTANTIN – Legal & Investor Relations Manager

Age: 44 | Date appointed: August 19, 2019

Daniel Constantin has been coordinating the Legal and Investor Relations Department of Biofarm S.A. since August 2019, being responsible for managing legal and corporate governance matters, as well as investor communication.

He holds a degree in Law and is a member of the Bucharest College of Legal Advisors. He has been active in the legal field since 2004, and since 2013 he has specialized in the pharmaceutical industry, gaining experience in areas such as legal, compliance, data protection, competition, and corporate affairs.

Within Biofarm S.A., he coordinates legal activities related to commercial matters, personal data protection, corporate governance, and intellectual property, contributing to ensuring compliance, managing risks, and supporting the sustainable development of the company.

Florin TALOI – IT Manager

Age: 51 | Date appointed: February 02, 2010

Florin Taloi has been leading the IT Department of Biofarm S.A. since 2017, after joining the company in 2010. In this role, he manages, together with his team, the company's IT infrastructure and ensures the continuous and secure operation of information systems.

He contributes to the optimization and development of technological solutions, supporting business processes through digitalization, streamlining workflows, and providing technical support across all departments.

He is a graduate of the Faculty of Electronics and Telecommunications within the Polytechnic University and has over 26 years of experience in the IT field.